***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Sr. Manager Function: Shift Incharge – Production (IPA)*

*Location: K1, Taloja Sector: Manufacturing*

*Purpose of the Job:* To operate the plant safely to produce IPA conforming to set specifications with highest possible productivity level and meet the overall set Budget norms complying with EHS & Legal aspects.

To take quick decisions during emergencies & plant upsets to minimize consequential damage to properties.

To plan, control In-process quality control systems.

**Overview/ Responsibilities: As a < Sr. Manager>, you will be expected to:**

|  |  |
| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| Plant operations | Optimizing the plant parameters to meet the plant efficiencies.To plan the maintenance of equipment’s which will include the safe handing over & taking back without adversely affecting the production target |
| EHS & statutory compliance | Monitoring of safety interlocks & ensuring they are healthy.To assess the hazards associated with jobs (IER & HIRA) and take appropriate actions to eliminate or minimize the effectsActing as an Incident Controller as per ''On-site Emergency plan''Ensure all jobs are carried out as per given SOP/ OCP |
| Team WorkingTraining & Development | * On the job training of subordinates.
* De-briefing of Job Instructions.
 |
| Process improvement drives. | Carrying out the activities as instructed for any Improvement Drives adopted – TPM/PSM /5S |
| ***Educational Qualifications*** | ***Total years of experience*** |
| BE/ B Tech Chemical Engineering | Minimum 5 years’ experience in relevant field |
| ***Technical /Functional Expertise:***  |
| * Technical knowledge of Petrochemical/Chemicals plant operation.
* Analytical skills
* Trouble shooting and problem-solving skills
* High level of interpersonal skills
* Understanding of business environment
* EHS Norms & it's impact on Business.
 |